

INTERNET  
FORM NLRB-501  
(2-06)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-136949

September 17, 2014

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employer		b. Tel. No. (702) 893-6622
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 4105 East Flamingo Las Vegas, NV 89119, and	e. Employer Representative	g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Fast Food	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the employer, by and through its managers, supervisors and agents, has interfered with, restrained and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act by (1) disciplining an employee because of the employee's protected, concerted activity and (2) enforcing work rules more strictly in response to protected, concerted activity.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

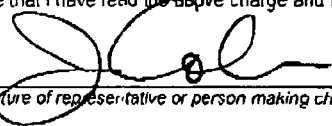
Western Workers Organizing Committee

4a. Address (Street and number, city, state, and ZIP code) 2501 International Blvd., Suite D Oakland, CA 94601	4b. Tel. No.
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)Jonathan Cohen  
(Print/type name and title or office, if any)

Tel. No. (626) 796-7555

Office, if any, Cell No.

Fax No. (626) 577-0124

e-Mail  
jcohen@rsglabor.com

Rothner, Segall & Greenstone  
Address 510 South Marengo Avenue, Pasadena, California 91101-3115 9/17/14 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# NxGen "C" Assignment Sheet

Case Name: McDonnell CATEGORY 2  
Assign To: Wamer (Supervisor) Baynes (Agent)

10j Potential: ☐ Yes ☒ No Blocked R Case #: \_\_\_\_\_  
☐ Related Case(s) #: \_\_\_\_\_ Bargaining Status: \_\_\_\_\_  
Coordination ☐ Yes ☐ Cat 3 Organizing ☐ US Postal Information Case Region 25

Assignment doc (kdh 7/2011)

## 8(a)(1)

- ☐ Coercive Actions (Surveillance, etc.)
- ☒ Coercive Rules
- ☐ Coercive Statements (Threats, Promises of Benefits, etc.)
- ☒ Concerted Activities (Retaliation, Discharge, Discipline)
- ☐ Denial of Access
- ☐ Discharge of supervisor (Parker-Robb Chevrolet)
- ☐ Interrogation (Including Polling)
- ☐ Lawsuits
- ☐ Weingarten

## 8(a)(2):

- ☐ Assistance
- ☐ Domination
- ☐ Unlawful Recognition

## 8(a)(3):

- ☐ Changes in Terms and Conditions of Employment
- ☐ Discharge (Including Layoff and Refusal to Hire (not salting))
- ☒ Discipline
- ☐ Lockout
- ☐ Refusal to Consider/Hire Applicant (salting only)
- ☐ Refusal to Hire Majority
- ☐ Refusal to Reinstate E'ee/Striker (e.g. Laidlaw)
- ☐ Retaliatory Lawsuit
- ☐ Shutdown or Relocate/Subcontract Unit Work
- ☐ Union Security Related Actions

## 8(a)(4)

- ☐ Changes in Terms and Conditions of Employment
- ☐ Discharge (Including Layoff and Refusal to Hire)
- ☐ Discipline
- ☐ Refusal to Reinstate Employee/Striker
- ☐ Shutdown or Relocate/Subcontract Unit Work

## 8(a)(5):

- ☐ Alter Ego
- ☐ Failure to Sign Agreement
- ☐ Refusal to Bargain/Bad Faith Bargaining (incl'g surface bargaining/direct dealing)
- ☐ Refusal to Furnish Information
- ☐ Refusal to Recognize
- ☐ Repudiation/Modification of Contract [Sec. 8(d)/Unilateral Changes]
- ☐ Shutdown or Relocate (e.g., First National Maint.) Subcontract Work

## 8(b)(1)(A):

- ☐ Coercion, Incl'g Statements and Violence
- ☐ Denial of Access
- ☐ Discipline (including charges/fines)/Harassment
- ☐ Duty of Fair Representation, incl'g Superseniority, denial of access
- ☐ Hiring Halls
- ☐ Picketing/Strike Actions
- ☐ Rules: Coercive
- ☐ Union Dues and/or Membership Related (including excessing fees)

## 8(b)(1)(B):

- ☐ Fund Contribution Related
- ☐ Lawsuits
- ☐ Other Allegations
- ☐ Statements/Threats/Violence

## 8(b)(2):

- ☐ Hiring Hall Related
- ☐ Lawsuits
- ☐ Union Security Related Actions
- ☐ Causing the Employer to Discriminate/Retaliate

## 8(b)(3):

- ☐ Failure to Sign Agreement
- ☐ Refusal to Bargain/Bad Faith or Surface Bargaining
- ☐ Refusal to Furnish Information
- ☐ Repudiation/Modification of Contract

## 8(b)(4)(A):

- ☐ Lawsuits/Grievances
- ☐ Picketing/Handbilling
- ☐ Statements

## 8(b)(4)(B):

- ☐ Lawsuits/Grievances
- ☐ Picketing/Handbilling
- ☐ Statements

## 8(b)(4)(C):

- ☐ Lawsuits/Grievances
- ☐ Picketing
- ☐ Statements

## 8(b)(4)(D):

- ☐ All Allegations

## 8(b)(5):

- ☐ All Allegations

## 8(b)(6):

- ☐ All Allegations

## 8(b)(7)(A):

- ☐ All Allegations

## 8(b)(7)(B):

- ☐ All Allegations

## 8(b)(7)(C):

- ☐ All Allegations

## 8(e):

- ☐ All Allegations against a Labor Organization
- ☐ All Allegations against an Employer

## 8(g):

- ☐ All Allegations

**ROTHNER, SEGALL & GREENSTONE**  
**ATTORNEYS**

510 SOUTH MARENGO AVENUE  
PASADENA, CALIFORNIA 91101-3115

GLENN ROTHNER  
ANTHONY R. SEGALL  
ELLEN GREENSTONE  
JONATHAN M. COHEN  
ELI NADURIS-WEISSMAN

MICHELE S. ANCHETA  
MARIA KEEGAN MYERS  
CONSTANCE HSIAD  
DANIEL B. RIJAS

TELEPHONE:  
(626) 796-7355

FACSIMILE:  
(626) 577-0124  
WEBSITE:  
WWW.RSGLABOR.COM

September 17, 2014

**By Facsimile and U.S. Mail**

Cornele A. Overstreet, Regional Director  
National Labor Relations Board  
Region 28  
600 Las Vegas Blvd. South, Suite 400  
Las Vegas, NV 89101-6637

Re: RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employer

Dear Mr. Overstreet,

Enclosed please find the original and four copies of a Charge Against Employer for filing in the above matter on behalf of the Western Workers Organizing Committee.

In order to obtain evidence in support of these charges, please contact the undersigned at this office.

Thank you.

Very truly yours,



Jonathan Cohen

JC/ (b) (6)

Enclosures

136949

**ROTHNER, SEGALL & GREENSTONE****510 South Marengo Avenue, Pasadena, California 91101-3115****FAX COVERSHEET****Date: September 17, 2014**

**To: Cornele A. Overstreet, Regional Director  
National Labor Relations Board  
Region 28**

**Fax No.: (702) 388-6248**

**From: Jonathan Cohen  
Rothner, Segall & Greenstone**

**Pages: 3, including this cover**

**Subject: RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employer**

**Comments: See the attached letter dated September 17, 2014. The original letter and charge (with copies) will follow by U.S. Mail.**

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THIS MESSAGE IS INTENDED FOR THE USE OF THE INDIVIDUAL OR ENTITY TO WHICH IT IS ADDRESSED AND MAY CONTAIN INFORMATION THAT IS PRIVILEGED, CONFIDENTIAL AND EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAW. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION, DISTRIBUTION OR COPYING OF THIS COMMUNICATION IS STRICTLY PROHIBITED. IF YOU HAVE RECEIVED THIS COMMUNICATION IN ERROR, PLEASE NOTIFY US IMMEDIATELY BY TELEPHONE AND RETURN THE ORIGINAL MESSAGE TO US AT THE ABOVE ADDRESS VIA THE UNITED STATES POSTAL SERVICE. THANK YOU.

Please telephone this office if you do not receive legible copies of all pages.  
TELEPHONE: 626/796-7555 -- FACSIMILE: 626/577-0124



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 28  
2600 N CENTRAL AVE  
STE 1400  
PHOENIX, AZ 85004-3019

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (602)640-2160  
Fax: (602)640-2178



Download  
NLRB  
Mobile App

September 17, 2014

RLT Corp. d/b/a McDonald's and  
McDonald's USA LLC as joint employers  
4105 E Flamingo Rd  
Las Vegas, NV 89119

Re: RLT Corp. d/b/a McDonald's and  
McDonald's USA LLC as joint employers  
Case 28-CA-136949

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Examiner Barbara Baynes whose telephone number is (702) 388-6565. The mailing address is 600 Las Vegas Blvd South, Suite 400, Las Vegas, NV 89101-6637. If this Board agent is not available, you may contact Resident Officer Stephen E. Wamser whose telephone number is (702) 388-6008.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, [www.nlr.gov](http://www.nlr.gov), or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Presentation of Your Evidence:** We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

**Procedures:** We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, [www.nlr.gov](http://www.nlr.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, [www.nlr.gov](http://www.nlr.gov) or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet  
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

CAO/BBB/dmm

**QUESTIONNAIRE ON COMMERCE INFORMATION**

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

**CASE NAME**

RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employers

**CASE NUMBER**

28-CA-136949

**1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)****2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify )**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION  
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

**4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS****5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

**9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates )****YES NO**A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.  
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.  
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.  
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)  
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: \_\_\_\_\_**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

**12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE**

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 28  
2600 N CENTRAL AVE  
STE 1400  
PHOENIX, AZ 85004-3019

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (602)640-2160  
Fax: (602)640-2178



Download  
NLRB  
Mobile App

September 17, 2014

Western Workers Organizing Committee  
2501 International Blvd  
Suite D  
Oakland, CA 94601

Re: RLT Corp. d/b/a McDonald's and  
McDonald's USA LLC as joint employers  
Case 28-CA-136949

Dear Sir or Madam:

The charge that you filed in this case on September 17, 2014 has been docketed as case number 28-CA-136949. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Examiner Barbara Baynes whose telephone number is (702) 388-6565. The mailing address is 600 Las Vegas Blvd S Ste 400, Las Vegas, NV 89101-6637. If this Board agent is not available, you may contact Resident Officer Stephen E. Wamser whose telephone number is (702) 388-6008.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, [www.nlr.gov](http://www.nlr.gov), or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Presentation of Your Evidence:** As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other



witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

**Procedures:** We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website [www.nlrb.gov](http://www.nlrb.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website [www.nlrb.gov](http://www.nlrb.gov) or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet  
Regional Director

cc: Jonathan Cohen, Attorney At Law  
Rothner, Segall & Greenstone  
510 South Marengo Avenue  
Pasadena, CA 91101-3115

CAO/BBB/dmm

**UNITED STATES OF AMERICA**  
**BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**RLT CORP. D/B/A MCDONALD'S AND  
MCDONALD'S USA LLC AS JOINT EMPLOYERS**

**and**

**WESTERN WORKERS ORGANIZING  
COMMITTEE**

**Case 28-CA-136949**

**AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER**

I, the undersigned employee of the National Labor Relations Board, state under oath that on September 17, 2014, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

RLT Corp. d/b/a McDonald's and McDonald's  
USA LLC as joint employers  
4105 E Flamingo Rd  
Las Vegas, NV 89119

**September 17, 2014**

Date

Dawn M. Moore,  
Designated Agent of NLRB

Name

***/s/ Dawn M. Moore***

Signature

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**ORAL WITHDRAWAL REQUEST FORM**

Re: RLT Corp. d/b/a McDonald's

Case: 28-CA-136949

On October 17, 2014, in telephone conversation with (b) (6), (b) (7)(C)

, Board agent Barbara Beaubrun Baynes, was advised of the Charging Party's desire to withdraw the above-referenced charge and authorized withdrawal on an oral basis.

/s/ Barbara Beaubrun Baynes

Withdrawal request approved:

December 11, 2014

\_\_\_\_\_  
(Date)

/s/ Nancy E. Martinez

\_\_\_\_\_  
Acting Regional Director, Region 28  
National Labor Relations Board

**From:** [Martinez, Nancy E.](#)  
**To:** [Wamser, Stephen E.](#); [Moore, Dawn M.](#)  
**Cc:** [Davis-Harper, Kay](#); [Gomez, Luis](#); [Ferrance, Iliana N.](#); [Zayas, Christian D.](#)  
**Subject:** RE: RLT Corp. d/b/a McDonald's and Mc Donald's USA LLC as joint employers 28-CA-136949  
**Date:** Wednesday, December 10, 2014 5:48:19 PM

---

Please issue the withdrawal letter

---

**From:** Wamser, Stephen E.  
**Sent:** Wednesday, December 10, 2014 2:24 PM  
**To:** Moore, Dawn M.  
**Cc:** Martinez, Nancy E.  
**Subject:** FW: RLT Corp. d/b/a McDonald's and Mc Donald's USA LLC as joint employers 28-CA-136949

Dawn – please issue letter approving WD request after Nancy okays

---

**From:** Baynes, Barbara  
**Sent:** Wednesday, December 10, 2014 12:52 PM  
**To:** Wamser, Stephen E.  
**Subject:** FW: RLT Corp. d/b/a McDonald's and Mc Donald's USA LLC as joint employers 28-CA-136949

Steve,  
Here are the withdrawal documents in NxGen. Thanks Barbara

WDR

(b) (7)(E)  
[Redacted]

FIR

(b) (7)(E)  
[Redacted]

Barbara B. Baynes  
Senior Field Examiner  
United States Government  
National Labor Relations Board  
Region 28, Las Vegas Resident Office  
600 Las Vegas Blvd South, Suite 400  
Las Vegas, NV 89101-6637  
(702) 388-6417 (main line)  
(702) 388-6565 (direct line)  
(702) 388-6248 (fax line)

---

**From:** Dunham, Geoffrey  
**Sent:** Wednesday, December 10, 2014 12:11 PM  
**To:** Martinez, Nancy E.  
**Cc:** Wamser, Stephen E.; Baynes, Barbara; Tursell, Beth  
**Subject:** RE: RLT Corp. d/b/a McDonald's and Mc Donald's USA LLC as joint employers 28-CA-136949

it appears this one slipped thru the cracks...yes, you can process the w/d.

---

**From:** Martinez, Nancy E.  
**Sent:** Wednesday, December 10, 2014 2:48 PM  
**To:** Dunham, Geoffrey  
**Cc:** Wamser, Stephen E.; Baynes, Barbara  
**Subject:** FW: RLT Corp. d/b/a McDonald's and Mc Donald's USA LLC as joint employers 28-CA-136949

Geoff,

Do we have authorization to process the withdrawal of this charge?

Nancy

---

**From:** Baynes, Barbara  
**Sent:** Monday, November 03, 2014 2:33 PM  
**To:** Dunham, Geoffrey  
**Subject:** FW: RLT Corp. d/b/a McDonald's and Mc Donald's USA LLC as joint employers 28-CA-136949

Mr. Dunham,

My apologies, the original case number was wrong as it was incorrectly documented in my initial case contact document. The correct case number is reflected in the subject line .

Thank you, Barbara

Barbara B. Baynes  
Senior Field Examiner  
United States Government  
National Labor Relations Board  
Region 28, Las Vegas Resident Office  
600 Las Vegas Blvd South, Suite 400  
Las Vegas, NV 89101-6637  
(702) 388-6417 (main line)  
(702) 388-6565 (direct line)  
(702) 388-6248 (fax line)

---

**From:** Baynes, Barbara  
**Sent:** Monday, October 27, 2014 3:36 PM  
**To:** Dunham, Geoffrey  
**Cc:** Wamser, Stephen E.; Martinez, Nancy E.  
**Subject:** FW: RLT Corp. d/b/a McDonald's and Mc Donald's USA LLC as joint employers 28-CA-136912

Mr. Dunham,

Please see the email below for your review and consideration. Thank you, Barbara

Barbara B. Baynes  
Senior Field Examiner  
United States Government

National Labor Relations Board  
Region 28, Las Vegas Resident Office  
600 Las Vegas Blvd South, Suite 400  
Las Vegas, NV 89101-6637  
(702) 388-6417 (main line)  
(702) 388-6565 (direct line)  
(702) 388-6248 (fax line)

---

**From:** Baynes, Barbara  
**Sent:** Monday, October 27, 2014 3:04 PM  
**To:** Jaffe, Leah Z.  
**Cc:** Wamser, Stephen E.; Martinez, Nancy E.  
**Subject:** RLT Corp. d/b/a McDonald's and Mc Donald's USA LLC as joint employers 28-CA-136912

Ms. Jaffe,

Pursuant to Region 2's coordination of all McDonald's cases, this is to advise you that (b) (5)

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]. Please

advise when I may process the withdrawal. Thank you, Barbara

Barbara B. Baynes  
Senior Field Examiner, Acting RO  
United States Government  
National Labor Relations Board  
Region 28, Las Vegas Resident Office  
600 Las Vegas Blvd South, Suite 400  
Las Vegas, NV 89101-6637  
(702) 388-6417 (main line)  
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UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 28  
2600 N CENTRAL AVE  
STE 1400  
PHOENIX, AZ 85004-3099

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
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December 11, 2014

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Re: RLT Corp. d/b/a McDonald's and  
McDonald's USA LLC as joint employers  
Case 28-CA-136949

Dear Sir or Madam:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ **Nancy E. Martinez**

Nancy E. Martinez  
Acting Regional Director

cc: RLT Corp. d/b/a McDonald's and McDonald's  
USA LLC as joint employers  
4105 E Flamingo Rd  
Las Vegas, NV 89119

Jonathan Cohen, Attorney  
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510 S Marengo Ave  
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Western Workers Organizing Committee  
2501 International Blvd  
Suite D  
Oakland, CA 94601

NEM/BBB/dmm



Case Name: RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employers  
Case No.: 28-CA-136949  
Agent: Field Examiner BARBARA BAYNES

### CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
9/19/14	FX Baynes	Telephone	U atty Jonathan Cohen contacted me to inform me re: background and Union contact person to provide affidavit testimony; (b) (6), (b) (7)(C) will be calling me to schedule the affidavit.
9/30/14	(b) (6), (b) (7)(C)	Telephone	Spoke with (b) (6) re status of witness; (b) (5)
10/6/14	(b) (6), (b) (7)(C)	Telephone	Left vm re: status of evidence
10/14/14	(b) (6), (b) (7)(C)	Telephone	Left detailed vm stating if (b) (6), (b) (5)
10/14/14	FX Baynes	Telephone	(b) (6) left a vm that (b) (5)
10/14/14	(b) (6), (b) (7)(C)	Telephone	Spoke with (b) (6), (b) (5), (b) (6), (b) (7)(C) explained Region's time targets and two letter policy then dismissal recommended; granted deadline until Friday 10/17 (b) (5)
10/17/14	(b) (6), (b) (7)(C)	Telephone	Called (b) (6) and asked about the status; (b) (5), (b) (6), (b) (7) you will be withdrawing the charge; (b) (5) responded yes an asked what do I need to do; advised I can take his oral withdrawal, but (b) (5) can re-file charge within 6 months statute of limitations if the situation changes (b) (5); (b) (5) replied ok.

Date	Person Contacted	Method of Contact	Description of Contact or Activity